



Form ADV Part 2A Firm Brochure

March 30, 2021

Item 1 – Cover Page

Form ADV, Part 2; our “Disclosure Brochure” or “Brochure” as required by the Investment Advisers Act of 1940 is a very important document between Clients (you, your) and “Salomon and Ludwin” (us, we, our).

This Brochure provides information about the qualifications and business practices of Salomon and Ludwin, LLC. If you have any questions about the contents of this Brochure, please contact us at (804) 965-5403 and/or Buddy Doyle at buddy.doyle@oysterllc.com. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Salomon and Ludwin, LLC is a federally registered investment adviser. Registration of an Investment Adviser does not imply a level of skill or training. The oral and written communications of an adviser provide you with information about which you determine to hire or retain an adviser.

Additional information about Salomon and Ludwin, LLC is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Material Changes

Since our last Annual Updating Amendment in March 2020, there have been no material changes to our business.

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Form ADV Part 2A Firm Brochure

Item 3 - Table of Contents

Item 1 – Cover Page	1
Item 2 – Material Changes	1
Item 3 - Table of Contents	2
Item 4 – Advisory Business	3
Item 5 – Fees & Compensation	4
Item 6 – Performance-Based Fees & Side by Side Management	7
Item 7 – Types of Clients	7
Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss	7
Item 9 – Disciplinary Information	8
Item 10 – Other Financial Industry Activities and Affiliates	8
Item 11 – Code of Ethics	10
Item 12 – Brokerage Practices	11
Item 13 – Review of Accounts	13
Item 14 – Client Referrals and Other Compensation	13
Item 15 - Custody	14
Item 16 – Investment Discretion	14
Item 17 – Voting Securities	15
Item 18 – Financial Information	15



Item 4 – Advisory Business

Salomon and Ludwin, LLC (“Salomon and Ludwin”) is a limited liability company organized in the state of Virginia. The firm was founded in November 2009 by Dalal Salomon and Daniel Ludwin. The firm employs a consultative approach to financial planning.

Salomon and Ludwin, LLC specializes in managing financial assets for individuals, families, estates, trusts, and group retirement plans. The firm is primarily focused on the selection and monitoring of specific non-proprietary investments, then using these investments inside actively managed accounts. Advisory services are typically performed in exchange for a fee which is calculated as a fractional percentage of assets managed or a flat fee settled upon prior to engaging the firm (see item 5 for details of our fees).

At Salomon and Ludwin, we recognize that each client has individual objectives and goals, which are determined during the initial consultation, and reaffirmed periodically. Clients determine the level of risk they are willing to take with their assets and their estimated time horizon. The term “time horizon” refers to the amount of time clients feel they have before they think they will start spending the assets in their account, whether it be for their own retirement or some other financial objective. Our advice requires an understanding of your financial condition, goals, and tolerance for risk.

Investment Advisory/Portfolio Management Services

Salomon and Ludwin provides discretionary and non-discretionary portfolio management, financial planning, and retirement plan consulting services.

Salomon and Ludwin offers active money management services for individuals, high net worth individuals, families, employer-sponsored qualified plans, small businesses, trusts, and foundations.

Investment Philosophy

The world, your life and the markets are not stagnant. There is a lot to be said about the importance of adapting. Yet, some things at Salomon & Ludwin are constant: our belief that honesty, reputation, integrity, and innovation will drive our success. We devote our attention to knowing our clients well, to making a difference in their lives and in the lives of their families. We are a close-knit group of professionals serving our clients in our own unique way.

We prefer to use low-cost, tax-efficient, transparent, investments to implement our strategies. Our strategies are designed to mitigate risk with an attempt to limit portfolio losses. We believe that our industry focuses too much time on trying to predict the markets. We prefer to have a logical strategy in place that reacts to the markets. We strive to act decisively, logically, and unemotionally.

Investment Strategy

Salomon and Ludwin employs a flexible investment strategy with the freedom to invest in a wide variety of asset classes. Salomon and Ludwin generally limits its investment advice and/or money management to mutual funds, equities, bonds, fixed income, debt securities, ETFs, REITs, insurance products including annuities, and government securities. Salomon and Ludwin may use other securities as well to help diversify a portfolio when appropriate. Salomon and Ludwin combines fundamental and technical analysis in seeking to profit from market trends, biases and the future expectations of companies, industries, regions, and countries. We may use a variety of no-load/load-waived/non-transaction fee mutual funds or exchange traded funds, stocks, bonds, as well as separate account managers in the management of client assets. Our driving objectives in investment strategies are diversification, unemotional discipline, and consistent favorable and competitive returns, especially in negative markets.

Salomon and Ludwin may select third party money managers to implement a client portfolio. Money manager selection is driven by your overall goals, objectives, tolerance for risk, tax status, and overall financial profile. These money managers may choose to bunch all of their orders together and “trade away” from TD Ameritrade, the custodian of your assets. This practice will create additional costs that are not covered as part of the Salomon and Ludwin wrap fee program.

Item 8 further describes our Methods of Analysis, Investment Strategies and Risks of Loss.

Financial Planning

Financial plans and financial planning may include, but are not limited to investment planning, life insurance; tax concerns; retirement planning; college planning; cash flow engineering, debt/credit planning and estate planning. These services are based on the fees documented in the Financial Planning Agreement.

401(k) and 403 (b) Account Management

Salomon and Ludwin can also provide investment advisory services to 401(k) and 403(b) participants who want additional assistance in selecting investments in their plan. On most of our plans we offer actively managed model portfolios similar to those offered for our individual clients.

Assets Under Management

At the time of this filing, Salomon and Ludwin has \$265,442,767 in non-discretionary assets in 1,062 accounts and \$803,960,793 in discretionary assets under management in 1,180 accounts as of 12/31/2020.

Item 5 – Fees & Compensation

Portfolio Management Service Fees

For individual portfolio management services, Salomon and Ludwin charges an aggregated fee, based on a percentage of total assets under management. The maximum fee is 1.5% of total assets. The Salomon and Ludwin fee schedule

based on aggregate account value for client relationships established after June 2018 is:

Fee Base Asset Range		Rate at Asset Level
\$ -	\$2,500,000	0.85%
\$2,500,000	\$5,000,000	0.70%
\$5,000,000	\$7,500,000	0.60%
\$7,500,000	\$10,000,000	0.50%
\$10,000,000	\$12,500,000	0.40%
\$12,500,000	\$20,000,000	0.30%
\$20,000,000	\$27,500,000	0.25%
\$27,500,000	\$32,500,000	0.15%
\$32,500,000	\$37,500,000	0.10%
\$37,500,000	\$40,000,000	0.05%

Our fees are based on a tiered system. All clients pay 0.85% on the first \$2.5 million and 0.70% on the next \$2.5 million and so on. If a client had \$5 million invested with us, the blended rate would be 0.78%.

In May 2018, Salomon and Ludwin established a policy to only accept new relationships where the firm holds all eligible securities investments for our clients and includes those assets in its fee billing process. Client relationships established prior to this change may have assets held away, or hold non-billable assets, and will pay a higher percentage fee based on the schedule at the time the relationship was established. Fees are documented in your investment advisory agreement.

Salomon and Ludwin uses money market/stable value funds and cash defensively and tactically in its management process, therefore assets invested

in money market/stable value funds and cash are subject to Salomon and Ludwin’s management fee.

Our annual portfolio management fee is billed and payable quarterly in advance based on the value of your account on the last trading day of the previous quarter. If the portfolio management agreement is executed at any time other than the first day of a calendar quarter, our fees will apply on a pro rata basis, which means that the advisory fee is payable in proportion to the number of days in the quarter for which you are a client.

At our discretion, we may charge lower fees. This includes the ability to combine the account values of family members to determine the applicable advisory fee. For example, we may combine account values for you, your spouse, joint accounts with your spouse, your minor children, and other types of related accounts.

Combining account values will increase the calculated asset total, which may result in your paying a reduced advisory fee based on the available breakpoints in our fee schedule stated above. Salomon and Ludwin may in its sole discretion change the actual fee charged upon thirty days written notice to the client. Clients may accept the change or close their account.

Financial Planning/Consulting Service Fee Under a separate financial planning agreement, Salomon and Ludwin provides financial planning/consulting services for individuals, families, and estates. Salomon and Ludwin’s fixed fees range between \$500 and \$25,000 and is predicated on the complexity and scope of services to be performed.

Investment Advisory Agreement

Both the description of services offered and the specific manner in which fees are charged by Salomon and Ludwin are established in the client's written "investment advisory agreement" with Salomon and Ludwin. Depending on the type of account, Salomon and Ludwin bills its fees on a quarterly basis. Individual clients are billed in advance. Salomon and Ludwin's fee is based on the total value of the account on the last day of the previous management period. Fees are typically deducted from the client's account. In rare circumstances and under a written agreement the client can elect to pay us directly. Either Salomon and Ludwin or their clients may terminate advisory agreements for any reason with written notice. Upon receipt of written notice of termination (or communication by the Brokerage firm or custodian), Salomon and Ludwin will cease all advisory work on the client's account as of that date.

Important Note About Additional Fees: In addition to advisory and underlying investment fees, client accounts are also subject to various custodial or account administration fees.

These fees vary with each custodian but are always fully disclosed to the client in advance. Salomon and Ludwin's fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses which shall be incurred by the client. Clients may incur certain charges imposed by custodians, brokers, third party investment and other third parties such as fees charged by managers, custodial fees, deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes

on brokerage accounts and securities transactions. Mutual funds and exchange traded funds also charge internal management fees, which are disclosed in a fund's prospectus. Such charges, fees and commissions are exclusive of and in addition to Salomon and Ludwin's fee. Salomon and Ludwin shall not receive any portion of these charges, fees, or commissions, but may receive benefits as a result of larger overall relationships.

Billing Process

The account billing process is automated for advisory fees. Clients who wish to terminate their advisory arrangement with Salomon and Ludwin should notify us to be refunded any portion of prepaid advisory or administration fees. Salomon and Ludwin does not have the ability to control the underlying management or administration fees charged by the custodians or by the investments offered or those held by the client (see reference to additional fees stated above).

Other Fees and Compensation

In certain circumstances, a fee-based account may not be in the best interest of the client. There are also situations in which clients want specific products which only pay commission compensation and charging a management fee on top of the commission would create a conflict of interest for Salomon and Ludwin. However, investment product commission structures vary, and therefore we cannot adequately address every conceivable situation and remedy in this paragraph. Therefore, in those rare cases when we offer commission-based products, Salomon and Ludwin will exclude

those assets from the advisory fee calculation and subsequent billing. Item 12 further describes the factors Salomon and Ludwin considers in selecting broker- dealers for client transactions.

Item 6 – Performance-Based Fees & Side by Side Management

Salomon and Ludwin does not currently accept performance-based fees – that is, fees based on a share of capital gains on or capital appreciation of the assets of a client. Our advisory fee compensation is charged only as disclosed above in Item 5.

Item 7 – Types of Clients

As described in Item 4, Salomon and Ludwin offers advisory and planning services for individuals, families, trusts, and pension plans. Our typical clients are retirees, those who are experienced and comfortable with saving and investing for their retirement and their family’s future, board members and/or trustees acting on behalf of the trust for an organization they represent, and employers/business owners looking for an advisory group to assist them in making prudent decisions for their employees’ retirement assets. In order to be able to offer our clients our most effective work, Salomon and Ludwin Financial recommends (but does not require) that clients have at least \$2,000,000 in total manageable assets with the firm. This allows us to prudently diversify client accounts into lower cost investment vehicles and avoid conflicts caused by certain investment minimums.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis & Investment Strategies
Salomon and Ludwin employs a flexible investment strategy in the management of client assets. Salomon and Ludwin and its representatives may utilize open-ended, no- load, load-waived and/or non-transaction fee mutual funds, as well as domestic and foreign equity securities (common stock), exchange traded funds (“ETFs”), and fixed income securities.

The first step in developing portfolios involves determining a suitable investment mix for each client. Investment experience, time horizon, financial goals, cash flow needs and investor psychology are all factors when creating each asset allocation.

In making investment decisions, we use a range of fundamental and technical factors provided to us by various sources. Fundamental factors may include, but are not limited to, measures such as earnings growth rates, return on capital and dividend yield. Technical factors include measures such as price performance, volatility, and trading volume.

Salomon and Ludwin and/or its representatives may invest all or a significant portion of a client’s assets in ETFs and/or mutual funds in order to employ the investment strategies described. We may also buy or sell individual securities or buy investments that employ inverse strategies if we believe the value of the security or market segment is likely to depreciate in value. Securities that employ inverse strategies seek to deliver the opposite of the performance of the index or

benchmark that they track by engaging in short selling, swap agreements and/or futures contracts.

An inverse strategy may offer leverage, but may be more volatile and riskier than traditional investment strategies due to their exposure to leverage and derivatives including total return swaps and futures. These strategies are typically designed to achieve their desired exposure on a short-term basis. Holding these types of securities for longer periods of time potentially increases their risk due to the effects of compounding and the difficulty of timing the market. As a part of our investment strategy and during periods in which we want to have limited market exposure, we may invest in money market/stable value funds or other short-term interest-bearing instruments.

All investment strategies inherently expose our clients to various types and varying degrees of risk. Below we discuss those risks in greater detail.

Risk of Loss

All investments in securities include a risk of loss of your principal (invested amount) and any profits that have not been realized (the securities were not sold to “lock in” the profit). As you know, stock markets and bond markets fluctuate substantially over time. In addition, as recent global and domestic economic events have indicated, performance of any investment is not guaranteed. As a result, there is a risk of loss of the assets we manage that may be out of our control. We will do our very best in the management of your assets; however, we cannot guarantee any level of performance or that you will not experience a loss of your account assets.

Salomon and Ludwin does not represent, warrant, or imply that the services or methods of analysis used by Salomon and Ludwin can or will predict future results, successfully identify market tops or bottoms, or insulate clients from losses due to major market corrections or crashes. No guarantees can be offered that clients’ goals or objectives will be achieved. Further, no promises or assumptions can be made that the advisory services offered by Salomon and Ludwin will provide a better return than other investment strategies.

Item 9 – Disciplinary Information

Salomon and Ludwin has not been involved in any legal or disciplinary events that are material to a client’s evaluation of its advisory business or the integrity of its management.

Item 10 – Other Financial Industry Activities and Affiliates

Salomon and Ludwin does not have any undisclosed relationships or arrangements that are material to our advisory business or to our clients.

Professional Business Relationships

You should be aware that Jacob Salomon, who provides investment advice on behalf of our firm, is licensed as an insurance agent. When a client or potential client comes to Salomon and Ludwin with existing insurance product holdings, it is sometimes in their best interest to keep those holdings.

There may also be times when we believe a client's best interests are served by insurance products which are only available for sale with commissions. In either of those cases, we will refer the client to Jacob, who will earn commission-based compensation for selling insurance products. Insurance commissions are separate from our advisory fees, and we will not charge advisory fees on the assets placed in commission-based products. While the practice of referring advisory clients to providers of commission-based products often creates a conflict of interest, we only recommend this course of action when we believe it is in the client's best interest. In order to mitigate the potential for conflict of interest, we limit this program to Jacob Salomon, which means that in all cases the Salomon and Ludwin advisor who makes the referral will not be compensated for the sale of the product. You are under no obligation, contractually or otherwise, to purchase insurance products through any person affiliated with our firm.

Salomon and Ludwin also maintains professional business relationships with various legal, accounting, recordkeeping, third-party administrators (TPAs) and other investment advisory and consulting firms, both locally and around the country. These informal relationships are created to share industry information and insight. Salomon and Ludwin does not receive any compensation or shared revenue with any of these entities; therefore, these relationships hold no conflict of interest for our clients.

Dalal Salomon and Dan Ludwin are members of the Schwab Advisory Board. They do not receive any compensation, nor is there a conflict of interest with their clients as a result of this arrangement.

Outside Brokerage Arrangements

Although not considered a "related person", you should be aware that Jacob Salomon, who provides investment advice on behalf of our firm, is licensed as registered representative of an unaffiliated broker/dealer. When a client or potential client comes to Salomon and Ludwin with existing brokerage product holdings such as Variable Annuities or Fixed Annuities it is sometimes in their best interest to keep those holdings. There may also be times when we believe a client's best interests are served by investment products which are only available for sale with commissions. In either of those cases, we will refer the client to Jacob, who will earn commission-based compensation. Commissions are separate from our advisory fees, and we will not charge advisory fees on the assets placed in commission-based products. While the practice of referring advisory clients to providers of commission-based products often creates a conflict of interest, we only recommend this course of action when we believe it is in the client's best interest. In order to mitigate the potential for conflict of interest, we limit this program to Jacob Salomon, which means that in all cases other than Jacob, the Salomon and Ludwin advisor who makes the referral will not be compensated for the sale of the product. You are under no obligation, contractually or otherwise, to purchase brokerage products through any person affiliated with our firm.

Solicitation Arrangements

Salomon and Ludwin does not participate in any solicitation arrangements.

Item 11 – Code of Ethics

In accordance with the Advisers Act, Rule 204A- 1, Salomon and Ludwin has adopted a Code of Ethics. This Code of Ethics outlines all who are deemed to be access persons and mandates their compliance with applicable regulations and federal laws. Additionally, these employees must engage in high ethical standards at all times and place the client's interest above their own. The Code of Ethics includes, but is not limited to, provisions relating to the confidentiality of client information, a prohibition on insider trading, restrictions on the acceptance of significant gifts and the reporting of certain gifts and business entertainment items, and personal securities trading procedures. All supervised persons at Salomon and Ludwin must acknowledge the terms of the Code of Ethics annually, or as amended.

At the heart of this code is a requirement to always act in the best interest of our client and to fully disclose all fees, expenses and any conflicts or potential conflicts of interest. A copy of this Code of Ethics will be provided to any client or prospective client upon request. Salomon and Ludwin's Code of Ethics mandates that our advisors act in the best interest of our clients. As such, if Salomon and Ludwin or its representatives offer any investment with which we have a conflict of interest, it must be disclosed in advance.

No Proprietary Investments

At present, Salomon and Ludwin does not offer any investments in which our members, our representatives or any person related to us, have a partnership or act as a general partner. Furthermore, Salomon and Ludwin does not offer any investments in which our members, our

representatives or any person related to us act as an investment advisor for an investment company.

Oversight of Trading Processes

Salomon and Ludwin's employees and persons associated with Salomon and Ludwin are required to follow Salomon and Ludwin's Code of Ethics. Subject to satisfying this policy and applicable laws, officers, directors, and employees of Salomon and Ludwin may trade for their own accounts in securities which are recommended to, and/or purchased for, Salomon and Ludwin's clients. In addition, a related person may have an interest or hold a position in a certain security or securities which may also be recommended to the clients.

All access persons are required to report all personal securities transactions at the onset of being classified an access person and for all subsequent personal transactions in order to prevent "Front-Running".

Records will be maintained for all securities or insurance products bought or sold by the firm, associated persons of the firm and related entities. A principal of Salomon and Ludwin, or qualified supervisor, reviews these records on a quarterly basis.

In certain instances, IAR's trading in their own accounts or for related persons may create either actual or perceived conflicts of interest. As such, Salomon and Ludwin has established the following restrictions:

- A director, officer or IAR shall not buy or sell securities for their personal portfolio(s) where their decision is substantially derived, in whole

or in part, by reason of his or her affiliation with Salomon and Ludwin, unless the information is also available to the investing public on reasonable inquiry. No person shall prefer his or her own interest to that of the advisory clients.

- All clients are fully informed that certain individuals may receive separate compensation when effecting transactions during the implementation process.
- Salomon and Ludwin and its employees generally may not participate in private placements without pre-clearance from the Firm's Chief Compliance Officer.
- Salomon and Ludwin respects the right of clients to specify investment objectives, guidelines, and conditions or restrictions on the overall management of their accounts.
- Any individual not in observance of the above may be subject to termination.

Nonetheless, because the Code of Ethics in some circumstances would permit employees to invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. Employee trading is continually monitored to reasonably prevent conflicts of interest between Salomon and Ludwin and its clients. As an adviser to our clients, our clients' interests must always be placed first and foremost, and our trading practices and procedures prohibit unfair trading practices and seek to disclose and avoid any actual or potential conflicts of interest or resolve such conflicts in the client's favor.

Item 12 – Brokerage Practices

We recommend the brokerage and custodial services of TD Ameritrade Institutional, a securities broker-dealer and a member of the Financial Industry Regulatory Authority and the Securities Investor Protection Corporation. TD Ameritrade Institutional is a division of TD Ameritrade Inc. and is an unaffiliated SEC- registered broker-dealer.

TD Ameritrade offers independent investment advisors services which include custody of securities, trade execution, clearance, and settlement of transactions.

There is no direct link between our participation in the program and the investment advice we give to our Clients, although we receive economic benefits through our participation in the program that are typically not available to TD Ameritrade retail investors. These benefits include the following products and services (provided without cost or at a discount): receipt of duplicate Client statements and confirmations; research related products and tools; consulting services; access to a trading desk serving Advisor participants; access to block trading (which provides the ability to aggregate securities transactions for execution and then allocate the appropriate shares to Client accounts); the ability to have advisory fees deducted directly from Client accounts; access to an electronic communications network for Client order entry and account information; access to mutual funds with no transaction fees and to certain institutional money managers; and discounts on compliance, marketing, research, technology, and practice management products or services provided to us by third party vendors.

The benefits received by Salomon and Ludwin or its personnel through participation in the program do not depend on the amount of brokerage transactions directed to TD Ameritrade. We believe that TD Ameritrade provides quality execution services for you at competitive prices. Price is not the sole factor we consider in evaluating best execution. We also consider the quality of the brokerage services provided by TD Ameritrade, including the value of the firm's reputation, execution capabilities, commission rates, and responsiveness to our clients and our firm. In recognition of the value of the services TD Ameritrade provides, you may pay higher commissions and/or trading costs than those that may be available elsewhere, however, TD often charges no commission.

Salomon and Ludwin guides clients through the application process and provides clients with all necessary information and disclosures related to its programs, including full disclosure related to all fees, investments risks, and suitability.

Client Directed Brokerage

If the client directs that trades be executed through another Broker-Dealer, the client is responsible for negotiating the terms and conditions (including, but not limited to, commission rates) relating to all services to be provided by that Broker-Dealer. Salomon and Ludwin will assume no responsibility for obtaining the "best execution" of your trade. Additionally, use of directed brokerage may negatively impact performance.

The use of outside Broker-Dealers often results in external commissions, transaction costs, and other custodial and processing fees which are not included in your advisory fees and which may not be readily apparent. These costs are not charged by

Salomon and Ludwin and do not benefit the firm or its personnel.

Trade Aggregation

Transactions for each client account generally will be executed independently unless the firm decides to purchase or sell the same securities for several clients at approximately the same time. Salomon and Ludwin may (but is not obligated to) combine or "batch" such orders in an effort to obtain best execution, to negotiate more favorable commission rates or to allocate equitably among its client's differences in prices and commissions or other transaction costs that might have been obtained had such orders been placed independently. Under this procedure, transactions will be averaged as to price and transaction costs and will be allocated among Salomon and Ludwin's clients in proportion to the purchase and sale orders placed for each client account on any given day. If Salomon and Ludwin cannot obtain execution of all the combined orders at prices or for transaction costs that it believes are desirable, the firm will allocate the securities that it does buy or sell as part of the combined orders by following Salomon and Ludwin's order allocation procedures. Salomon and Ludwin will aggregate and allocate trades when it believes, in its sole judgment, that it is to the benefit of its clients. However, this process may result in external commissions, transaction costs, and other custodial and processing fees which are not included in your advisory fees and which may not be readily apparent. These costs are not charged by Salomon and Ludwin and do not benefit the firm or its personnel.

Research and Other Benefits

TD Ameritrade provides Salomon and Ludwin with certain research and technology. TD Ameritrade may provide such services without cost or at a discount. Salomon and Ludwin receives the software and support because it renders investment services to clients that maintain assets at TD Ameritrade. TD Ameritrade provides certain research services to the Advisor without monetary cost. This practice known as “soft dollars” creates an economic benefit that creates a conflict of interest since these benefits can influence Salomon and Ludwin’s choice of TD Ameritrade’s broker-dealer over another broker-dealer that does not furnish similar software, systems support, or services. These benefits may or may not benefit our advisory clients.

Item 13 – Review of Accounts

Accounts will be reviewed internally on a regular basis. The client will be provided with written reports containing relevant information at least annually, and client accounts will be rebalanced as required. Reviews are conducted by Investment Advisor Representatives (IARs) of the firm. Salomon and Ludwin may also provide clients with quarterly performance reports of their managed accounts.

Accounts will also be reviewed by the Chief Compliance Officer, Buddy Doyle and/ or his designee. Review of the accounts on a quarterly basis will be evidenced in writing and will be maintained by the Firm.

Clients will receive monthly statements from the custodian detailing all transactions made on their behalf. If the client’s account has no activity, the

custodian will provide a quarterly statement. This statement will include all deposits, withdrawals, as well as entries showing the associated management fees and expenses charged/debited from the client’s accounts. These reports will show the current market values and transactions during the past month or quarter as well as interest, dividends, and capital gains for the reporting period. Statements provided by the custodian are the true representation of client account value and takes all precedence over account statements provided by the Firm.

Item 14 – Client Referrals and Other Compensation

Referral Arrangements

Salomon and Ludwin receives certain additional economic benefits from TD Ameritrade (“Additional Services”) that may or may not be offered to any other independent investment Advisors participating in the program. Specifically, the Additional Services include Salesforce, and Advent Software. TD Ameritrade provides the additional services to Salomon and Ludwin in its sole discretion and at its own expense and Salomon and Ludwin does not pay any fees to TD Ameritrade for the Additional Services.

Salomon and Ludwin and TD Ameritrade have entered into a separate agreement (“Additional Services Addendum”) to govern the terms of the provision of the Additional Services.

Salomon and Ludwin’s receipt of Additional Services raises potential conflicts of interest. In providing Additional Services to Salomon and

Ludwin, TD Ameritrade most likely considers the amount and profitability to TD Ameritrade of the assets in, and trades placed for our Client accounts maintained with TD Ameritrade. TD Ameritrade has the right to terminate the Additional Services Addendum with Salomon and Ludwin, in its sole discretion, provided certain conditions are met. Consequently, in order to continue to obtain the Additional Services from TD Ameritrade, Salomon and Ludwin may have an incentive to recommend to its Clients that the assets under management by our firm be held in custody with TD Ameritrade and to place transactions for Client accounts with TD Ameritrade.

Salomon and Ludwin's receipt of Additional Services does not diminish its duty to act in the best interests of its Clients, including to seek best execution for Client accounts.

At this time Salomon and Ludwin does not pay any entity or person for referrals. At any time in the future Salomon and Ludwin may enter into a referral arrangement and elect to compensate certain third parties for such referrals. Clients whose accounts are the subject of such referral fees will receive full disclosure of the terms of the referral arrangement. In no case will any referral payment reduce the value of the investment or reduce the assets in the client account or violate the terms of Salomon and Ludwin's Code of Ethics.

Item 15 - Custody

Accounts are held at TD Ameritrade Institutional which maintains custody client accounts. The relationship between TD Ameritrade and Salomon and Ludwin is more fully described in Section 12.

You will receive account statements directly from your custodian at least quarterly. The statement will be sent to the email or postal mailing address you provided to the custodian. You should carefully review these statements promptly when you receive them. Salomon and Ludwin urges you to carefully review such statements and compare such official custodial records to the account statements you will receive from us. Our statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

While TD Ameritrade is considered the qualified custodian of your assets, Salomon and Ludwin may be deemed to have "custody" for limited situations such as those listed below:

- With your authorization, the firm deducts fees directly from your account.
- The firm accepts standing instructions for delivery of funds and securities from your account.
- The firm may, on occasion, accept a stock or other certificate or a check, for deposit into your advisory account.

Item 16 – Investment Discretion

Salomon and Ludwin manages money on a discretionary and non-discretionary basis. In most circumstances, clients grant Salomon and Ludwin complete discretion. Clients who open discretionary accounts are required to execute an Investment Advisory Agreement which, among other things, grants Salomon and Ludwin advisor representatives authority to manage client assets

on a discretionary basis, meaning we have the authority to select the identity and amount of securities to be bought or sold in the clients' account without obtaining specific client consent. In all cases, however, such discretion is to be exercised in a manner consistent with the stated investment objective for the particular client account. For non-discretionary accounts, Salomon and Ludwin will contact the client prior to executing any transaction.

As mentioned above, clients may generally not impose restrictions on investing in certain securities or types of securities. When selecting securities and determining amounts, Salomon and Ludwin observes to the best of its abilities, the investment policies, limitations, and restrictions of the clients for which it advises. For registered investment companies, Salomon and Ludwin's authority to trade securities may also be limited by certain federal securities and tax laws.

Item 17 – Voting Securities

Salomon and Ludwin does not vote proxies on behalf of advisory clients. Clients retain the responsibility for receiving and voting proxies for any and all securities maintained in client portfolios. Proxies are mailed to each client directly by the respective custodian.

From time to time, securities held in the accounts of clients may be the subject of class action lawsuits. Salomon and Ludwin offers no legal services, and therefore has no ability or obligation to determine if securities held by the client are subject to a pending or resolved class action lawsuit. Where Salomon and Ludwin receives written or electronic notice of a class action

lawsuit, settlement or verdict affecting securities owned by a client, it will forward all notices, proof of claim forms and other materials to the client. Electronic mail is acceptable where appropriate when the client has authorized contact in this manner.

Item 18 – Financial Information

Registered investment advisers are required in this Item to provide clients and prospective clients with certain financial information or disclosures about their firm's financial condition. Salomon and Ludwin has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients and has not been the subject of a bankruptcy proceeding.

In April 2020, Salomon and Ludwin applied for and received a Paycheck Protection Program ("PPP") loan out of an abundance of caution. We believed that it was a prudent way to ensure that our staff and their ability to serve you would be protected in an uncertain economic environment. Our obligation to repay any or all of the PPP loan does not and will not impair our ability to meet our commitments.